

Economic Growth and Employment in China

— Pursuing for Flexicurity in Labor Markets —

Zhang Juwei*

**Institute of Population and Labor Economics,
Chinese Academy of Social Sciences**

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Abstract: This paper includes four sections. Section one mainly answers the question whether Chinese rapid economic growth has created enough employment or not, and concludes that the economic growth does create as many work opportunities as it should do especially in the early stage of the reform based on the analysis of aggregate data on economic growth and employment . Section two presents a general picture of update trends in labor demand and supply in China, and concludes that unlimited supply of labors seems being departing from China, but this does not necessarily mean that China has entered into the era of labor shortage, but it seems that there is enough supply of labor in next 20 years in China. Section three discusses major problems facing Chinese labor markets, such problems as the structural problems of employment, the trend of informalization of employment, and the problem of distorted primary income distribution have been discussed. Section four concludes with the argument that a good functioned labor market must be able to combine flexibility with security in pursuit of balance between economic growth and employment.

Key words: economic growth, employment, labor markets

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