

**Table1** Japanese nurses' socio-demographic characteristics (N=394)

	n	%	Median	(IQR)
Age (years)			33	(26-44)
Length of clinical experience (years)			9.8	(4.6-19.7)
Qualification				
Nurse	372	94.4		
Midwife	22	5.6		
Educational background				
Diploma	330	83.7		
Bachelor's degree	44	11.2		
Advanced diploma	9	2.3		
Master's degree	7	1.8		
Associate degree	4	1.0		
Department				
Inpatient	321	81.5		
Outpatient	73	18.5		
Number of nurses by employment facility				
Municipal hospital	317	80.5		
Consumers' co-operative hospital	46	11.7		
University hospital	19	4.8		
Public interest incorporated foundation hospital	12	3.0		

IQR=Interquartile range